

City of Wayne Historical Overview: December 15, 2020

**Items in red negatively impacted the City financially.*

- 1958 - City incorporated
- 1978 - Headlee Act Passed
- 1994 - Proposal A Passed
- 1999 - Charter amendment by resident vote allowing retirees an annual cost-of-living adjustment not to exceed 2% per year.
- 2002 - State of Michigan begins reductions to State Shared Revenue
- 2007 - Council passes Resolution for adopting the Municipal Employees' Retirement System of Michigan (MERS) Defined Benefit Plan to provide the benefits of the Defined Benefit participation to the City Retirement System. The City was 85% funded when the MERS plan was adopted.
- 2008 - Great Recession
- 2009 - 30 Full time employees offered earlier retirement, replaced with part-time. (Equated to a \$1,234,000.00 million in actuarial evaluation. The MERS system was paying their retirement pension and they were no longer contributing which eliminated 30 people from paying into the system to help keep the numbers a bit more balanced.)
- 2013 - 345 Millage voted down (up to 7 mills for 10 years).
- 2014 - City sold Theatre (Amount: \$60,003.00 dollars).
- 2015 - 345 Millage voted down (up to 3 mills for 5 years).
- 2015 - Wayne Recreation Center closed and Parks and Recreation Employees were laid off: (saving \$800,000.00 dollars in operating costs annually.)
- 2016 - City negotiated lower multipliers with 6/7 unions. COAM kept their multiplier as a result of an ACT 312 Arbitration Ruling but received wage cuts.
- 2016 - SMORSA Millage voted down (up to 14 mills for 20 years).
- 2017 - City Other Post Employment Benefits (OPEB) trust for retiree healthcare is extinguished.
- 2017 - City attempts to end retiree healthcare citing language in the contracts that showed they had expired, lawsuit ensues.
- 2018 - City sold Wayne Activity and Banquet Center (Amount: \$165,000.00 dollars)
- 2019 - City eliminates Senior Services Department due to a reduction of Community Development Block Grant Funds.
- 2019 - Retiree healthcare ends, a modest stipend is implemented. (Reduction in liability of \$80,000,000.00 million dollars).
- 2020 - City sold the former Building & Engineering Building (Amount: \$160,000.00 dollars).
- 2020 - The public safety millage for 1 mill was renewed from 2015 (1 mill for 5 years)
- 2020 - Judgement Levy (13.1399 mills)